College of American Pathologists

MINUTES

COLLEGE OF AMERICAN PATHOLOGISTS HOUSE OF DELEGATES

March 17, 2012 Vancouver BC

JOINT SESSION

WELCOME

Speaker of the House, David A. Novis, MD, FCAP welcomed House of Delegates (HOD) Members, Residents Forum members and CAP Leadership and Staff to the fifth House of Delegates/Residents Forum Joint Session at 8:00 am, Saturday, March 17, 2012, at the Sheraton Wall Centre in Vancouver BC. The House of Delegates Steering Committee and Staff were recognized.

INTRODUCTION OF CAP OFFICERS, GOVERNORS, AND OFFICIAL GUESTS

Nicole M. Riddle, MD, FCAP, Residents Forum Executive Committee Chair recognized the presence of current and past CAP officers and governors, as well as the Residents Forum Executive Committee and Staff.

CAP BUSINESS MEETING

CAP President, Stanley J. Robboy, MD, FCAP, opened the CAP Business meeting by announcing this meeting to be the largest Spring meeting in the history of the CAP with 249 pathologists registered for the meeting. Dr. Robboy conducted the CAP Business meeting and announcement of the CAP Bylaws Revisions Vote.
UPDATE FROM THE CAP PRESIDENT

CAP President, Stanley J. Robboy, MD, FCAP, spoke to the members about how they can use CAP tools and resources to create opportunity out of risk around issues they have commented on such as: self-referral abuse, in-office ancillary exception rules, EMR competition and ACOs.

UPDATE FROM THE CHIEF EXECUTIVE OFFICER

Charles Roussel, Chief Executive Officer of the College, spoke to the members about the power that lies within great expectations, seizing opportunity, confidently communicating their capabilities, sharing their stories so others can benefit and creating the world in which they want to live.

STATE OF THE HOUSE OF DELEGATES

David A. Novis, MD, FCAP, Speaker of the House, opened his State of the House by sharing that the last time the House met in Vancouver in 2004 there were only 45 pathologists in attendance. HOD Registration for this meeting is 102. He provided an update on the state of the House of Delegates (HOD) by sharing where we were one year ago, what we have accomplished in the year and what the early results of our efforts show. He explained that our mantra, Just One College, is about all of us working together towards one goal. The job of the HOD is to be the voice of the membership and articulate the needs of our members to
those who are in the position to do something about them. The HOD strategy is to Be the Customer.

This strategy requires infrastructure changes for which we formed Action Groups to revise the HOD rules to advance our strategy, develop job descriptions so we all know what to expect of and from each other, develop pathways to leadership for advancement within the college, and get our members involved.

Implementing our strategy requires us to change the way we communicate, how we articulate our needs, how we debate issues and how we act on debates. There are two ways in which we do this: through Action Groups and at these meetings. Current Action Groups are working on State Societies and Emerging Practices. During this meeting we will address delegate needs through a Meet Your Candidates Panel, College Finances presentation to learn how your CAP dollars are being spent, Legislative Updates and ACO roundtables. Dr. Novis reported that as we track our progress, the results from last year’s efforts are moving in the right direction.

**STATE OF THE RESIDENTS FORUM**

Dr. Riddle announced Residents Forum registration for this meeting compared to the last time the RF met in Vancouver in 2004 has more than doubled with 147 pathologists registered for this meeting compared to 51 in 2004. She explained the Residents Forum (RF) is enthusiastic, energetic, embracing transformation and taking action. The Residents Forum researches what’s important to pathology

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residents through small group discussions at our meetings, CAP surveys, and
Residents Forum surveys. Action Groups are then formed to address these needs.
We keep in touch with residents before, during, and after Residents Forum
meetings. We ask for feedback on what they want to hear about and what they
need from the Residents Forum experience. We heard loud and clear the request
to be more interactive with speakers and each other and the need for more
information on Fellowship Match updates, what’s involved in starting your own
practice, how to negotiate a contract, and how to respond to issues in residency
programs. Our meeting today is designed to deliver on these needs.

HOUSE OF DELEGATES MEETING

CALL TO ORDER
Speaker of the House, David A. Novis, MD, FCAP, called to order the regular
session of the College of American Pathologists House of Delegates at 9:15 AM,
Saturday, March 17, 2012.

HOD STRATEGIC OVERVIEW AND AGENDA
Dr. Novis welcomed delegates/alternates and guests to the largest registered
Spring HOD meeting. He reviewed the HOD mantra: Just One College, HOD
strategy: Be The Customer, and highlighted discussion topics for today’s agenda.

FALL ’11 HOD MEETING MINUTES APPROVAL

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Dr. Novis asked for a motion to approve the Fall ’11 House of Delegate Meeting Minutes. A motion was granted, seconded and approved.

**HOD RULES VOTE**

Dr. Novis described the work of the HOD Action Group on Rules chaired by Susan M. Strate, MD, FCAP and asked for a motion to approve the twenty-two proposed revisions found in the Spring ’12 HOD Meeting Agenda Book and on the HOD Collaboration Space. A motion was granted, seconded and approved. The approved HOD Rules will be available on the HOD Topic Center after the meeting. A second Action Group on Rules will be reconstituted this year. HOD members interested in serving on the Action Group should contact HOD Staff, Marci Zerante.

**SUSPENSION OF PARLIAMENTARY PROCEDURE**

It was moved, seconded, and CARRIED to SUSPEND parliamentary procedure.

**NEW BUSINESS**

Dr. Novis stated that the 2012 House of Delegates Steering Committee elections will take place at the Fall ’12 HOD Meeting in San Diego. All current Steering Committee members, with the exception of Vice-Speaker, Rebecca L Johnson, MD, FCAP will be running for re-election. Dr. Johnson has accepted the position of Executive Vice President of the American Board of Pathology beginning
January 2013. HOD Members interested in running for HOD office should contact 2012 HOD Nominating Committee Chair, John Harbour, MD, FCAP.

Dr. Novis asked if there is any new business to come before the House. No new business was brought from the floor.

**MEET YOUR CANDIDATES PANEL: BOARD OF GOVERNORS**

Candidates running for the CAP Board of Governors participated in a 50 minute panel moderated by Dr. Novis. George Kwass, MD, FCAP participated in person, Juan Hernandez, MD, FCAP, Michael Prystowsky, MD, FCAP and Bruce Williams, MD, FCAP participated via conference call. David G. Hicks, MD, FCAP was unavailable. Delegates had one minute to ask a question, all candidates had one-and-a-half minutes to respond. Dr. Al Campbell, HOD Sergeant-at-Arms provided official time keeping for the panel.

**MEET YOUR CANDIDATES PANEL: SECRETARY/TREASURER PANEL**

Candidates running for the CAP Secretary/Treasurer participated in a 50 minute panel moderated by Dr. Novis. Paul N. Valenstein, MD, FCAP and Randy Eckert, MD, FCAP participated live. Delegates had one minute to ask a question, both candidates had one-and-a-half minutes to respond. Dr. Al Campbell, HOD Sergeant-at-Arms provided official time keeping for the panel.
FOLLOW THE MONEY: THE ECONOMICS OF CAP

CAP Secretary/Treasurer, Paul N. Valenstein, MD, FCAP provided an update on CAP finances. A question and answer segment followed Dr. Valenstein’s presentation.

NEW LEGISLATIVE ISSUES: HOW THEY IMPACT THE SPECIALTY, WHAT THE CAP IS DOING FOR YOU AND HOW YOU CAN STAY INFORMED

CAP Governor and Chair of the Council on Government and Professional Affairs, Richard C. Friedberg, MD, PhD, FCAP provided an update on CAP’s legislative agenda including: SGR, TC Grandfather Extension, Self-Referral, AP Code Payment Review, ACOs and Coordinated Care, Molecular Coding Initiative, CAP HIT Bill, Policy Roundtables and the upcoming CAP Policy Meeting in May 2012. A question and answer segment followed Dr. Friedberg’s presentation.

ACOs: Obstacles and Opportunities for Pathologists

Chair of the CAP ACO Network, Donald S. Karcher, MD, FCAP provided an overview of Accountable Care Organizations and the role of pathologists in these arrangements. A question and answer segment followed Dr. Karcher’s presentation.

ACOs: ROUNDTABLE DISCUSSIONS

Delegates/Alternates and guests were invited to participate in roundtable discussions.

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discussions about obstacles to pathologists participating in Accountable Care Organizations and how these obstacles can be overcome. This interactive segment ran for forty minutes. Table hosts were asked to record discussion notes and forward to CAP HOD Staff, Marci Zerante following the meeting.

**SUMMARY AND NEXT STEPS**

Dr. Novis reminded House members of their responsibilities to communicate, serve and attend. Delegates/Alternates are asked to complete all surveys so we know how we are doing, check the website and post your comments, bring your issues to your Delegate Chair so we can bring them to the College for you, communicate the information you learned today to your constituents and attend the next two meetings: The CAP Policy Meeting in May 2012 and the Fall HOD Meeting in September 2012.

**ADJOURNMENT**

Meeting adjourned at 4:00pm on March 17, 2012.