College of American Pathologists

MINUTES

COLLEGE OF AMERICAN PATHOLOGISTS HOUSE OF DELEGATES

March 2, 2013 Baltimore MD

JOINT SESSION

WELCOME

Residents Forum Executive Committee Chair, Roseann Wu, MD, MPH welcomed House of Delegates (HOD), Residents Forum members and CAP Leadership to the sixth House of Delegates/Residents Forum Joint Session at 8:00 am, Saturday, March 2, 2012, at the Sheraton Inner Harbor in Baltimore MD. The Residents Forum Executive Committee and Staff were recognized.

STATE OF THE RESIDENTS FORUM

Roseann Wu, MD, MPH provided a brief update on the activity of the Residents Forum and agenda topics for their Spring ’13 meeting.

INTRODUCTION OF CAP OFFICERS, GOVERNORS, AND OFFICIAL GUESTS

David A. Novis, MD, FCAP, House of Delegate Speaker recognized the presence of current and past CAP officers and governors, as well as the House of Delegates Steering Committee and Staff.
STATE OF THE HOUSE OF DELEGATES

David A. Novis, MD, FCAP, Speaker of the House, opened his State of the House reiterating the mission of the House which is to be the Voice of the Membership, articulating to the Board the needs of the members and apprising the Board on how well we feel the College is doing meeting those needs.

Our vision is One College; the House and the College working together as one unit. In order to make this happen, we engaged our delegates. Our delegates built the infrastructure we have today. They revised House Rules twice, created job descriptions, recently created a mechanism to get our delegate chairs more involved in operations of the House and increased the scope of our membership, by reaching out to residents, members newly in practice and State Pathology Societies. We have engaged the Board of Governors in a variety of venues; through the Board of Governors meetings, House meetings, on our Collaboration Space and through our annual report card.

By all measures, we are moving the in the right direction for meeting the needs of our delegates. Attendance is at its highest, membership is up, and overall satisfaction is up. Delegates feel the House articulates their voice.

For us to achieve the One College vision, the College must embrace the house. For this to happen, the House must provide value. Over the next one and a half years, we will focus our efforts on accomplishing this. We will work towards making the House the gateway to leadership in the College. We will network with College of American Pathologists
the College Councils and ask “how can we provide value?” We will look for projects that advance the mission of the House and the vision of One College.

The presentation and audio file for this segment are available on the HOD Topic Center.

CAP BUSINESS MEETING

CAP President, Stanley J. Robboy, MD, FCAP, opened the CAP Business meeting by announcing this meeting to be the largest Spring meeting in the history of the CAP with 249 pathologists registered for the meeting. Dr. Robboy conducted the CAP Business meeting and announcement of the CAP Bylaws Revisions Vote.

UPDATE FROM THE CAP PRESIDENT

CAP President, Stanley J. Robboy, MD, FCAP, reminded attendees that it was just a few years ago that we tried a new format to bring the House of Delegates and Residents Forum together for a combined morning session and he now can’t imagine it any other way. Both groups will hold their individual sessions following the combined session and both have ambitious agendas providing meetings that will not disappoint. Dr. Robboy highlighted a few key discussion topics for both meetings.

Dr. Robboy discussed how today’s events are designed to energize and engage us, to remind us of our rich tradition, of ably and cooperatively working together to solve problems.

College of American Pathologists
He sighted how collaboration with our colleagues has lead to many successes. Where there were once no standards for lab testing, we know have surveys. Where each lab was its own operating system, we now have accreditation. Where we once learned by apprenticeship, we now have online learning and SAMs. Each innovation is the brain child of a Pathologist working with peers. He spoke about how Pathologists are the doctors’ doctor and we have never been more needed than now. Few get anywhere on their own. We need mentors and partners as early and as often as our patients need us. He reminded members that their engagement with the professional community is the single most powerful element of Pathologists’ future success.

The presentation and audio file for this segment are available on the HOD Topic Center.

UPDATE FROM THE CHIEF EXECUTIVE OFFICER

Charles Roussel, Chief Executive Officer of the College, spoke to the members about the power of the House of Delegates and Residents Forum. He described these two communities of the College as a real arc of accomplishment from the early embrace of a new profession to the polished practice of an old art. The arc of accomplishment that Pathologists represent is evident in everything we do at the College. He defined staying power as endurance, strength, stamina, toughness and the ability to survive in the face of adversity. Charles shared three views of the College’s staying power with the attendees. The first view focusing on traditions of innovation at the College that prepare our members well for the College of American Pathologists
challenges they face out there. The second describes the nature of the College’s resiliency and that of the specialty. Why CAP leadership believes that our best days may be ahead. The third and final view frames the College’s investments on member’s behalf to ensure the next fifty years are as impressive as the half century that just passed. He asked all attendees to pause and consider all of this. Remember where you came from and look forward at the promise that lies ahead for the College and for our members.

HOUSE OF DELEGATES MEETING

CALL TO ORDER

Speaker of the House, David A. Novis, MD, FCAP, called to order the regular session of the College of American Pathologists House of Delegates at 9:15 AM, Saturday, March 2, 2013. He highlighted that the Spring ’12 meeting was the largest House of Delegates Spring meeting and Spring ’13 is thirty percent larger.

STRATEGIC OVERVIEW: VISION, VOICE AND VALUE

Dr. Novis welcomed delegates/alternates and guests to the largest registered Spring HOD meeting. He reviewed the HOD mantra: Just One College, HOD strategy: Be The Customer, and highlighted discussion topics for today’s agenda.

The presentation and audio file for this segment are available on the HOD Topic Center.
FALL ’12 HOD MEETING MINUTES APPROVAL

Dr. Novis asked for a motion to approve the Fall ’12 House of Delegates Meeting Minutes. A motion was granted, seconded and approved.

PROPOSED REVISIONS TO THE HOD RULES

HOD Steering Committee Member at Large and Liaison to the Action Group (AG) on Rules II, Rodolfo Laucirica, MD, FCAP introduced AG Chair, V.O. Speights, DO, FCAP for an update on the work of this AG.

Dr. Speights recognized the members of his Action Group, presented HOD Members with three proposed revisions to the current HOD Rules and answered questions from the floor.

Dr. Novis asked for a motion to approve proposed revision #1: Current and past Officers of the College and members of the Board of Governors shall have all privileges of the House but may not serve as delegates, vote, hold office or serve on House committees.

A motion from the floor was heard to amend proposed revision #1.

Motion was seconded and approved.

Dr. Novis asked for a motion to approve amended proposed revision #1: Officers of the College, members of the Board of Governors and Past Presidents of the College shall have all privileges of the House but may not hold House office, vote
or serve on committees.

Motion was granted, seconded and approved.

Dr. Novis asked for a motion to approve proposed revision #2: State Pathology Society Presidents who are CAP Fellows may serve as ex-officio members of their state House delegations.

Motion was granted, seconded and approved.

Dr. Novis asked for a motion to approve proposed revision #3: The immediate Past Speaker of the House shall serve on the HOD Steering Committee as an Advisor for one term immediately following his/her term as Speaker.

Motion was granted, seconded and approved.

The presentation and audio file for this segment are available on the HOD Topic Center.

SUSPENSION OF PARLIAMENTARY PROCEDURE

It was moved, seconded, and CARRIED to SUSPEND parliamentary procedure.

CAP 2013 CANDIDATE FORUM: PRESIDENT-ELECT Q&A

The candidate running for the office of CAP President-Elect, Richard C. Friedberg, MD, PhD, FCAP participated in a live 50 minute Q&A segment moderated by Dr. Novis. Delegates had one minute to ask a question, the candidate had one-and-a-half minutes to respond. Dr. Al Campbell, HOD Sergeant-at-Arms provided official time keeping for the segment.
CAP 2013 CANDIDATE FORUM: GOVERNOR Q&A

All candidates running for the CAP Board of Governors participated in a 50 minute panel moderated by Dr. Richard. Candidates: David L. Booker, MD, FCAP, Richard R. Gomez, MD, FCAP, Bharati Suketu Jhaveri, MD, FCAP, and Emily E. Volk, participated in this segment. David G. Hicks, MD, FCAP was unavailable. Delegates had one minute to ask a question, all candidates had one-and-a-half minutes to respond. Dr. Al Campbell, HOD Sergeant-at-Arms provided official time keeping for the panel.

The audio file for this segment is available on the HOD Topic Center.

FOLLOW THE MONEY: 2012 CAP FINANCE UPDATE

CAP Secretary/Treasurer, Paul N. Valenstein, MD, FCAP provided an update on CAP finances. A question and answer segment followed Dr. Valenstein’s presentation.

The presentation and audio file for this segment are available on the HOD Topic Center.

NEW BUSINESS

Dr. Novis reminded delegates that the 2014 House Elections will begin with a call for candidates this fall. Delegate term is three years. All delegates must renew by election every three years. Delegates elect their own chairs.

Dr. Novis asked if there is any new business to come before the House. No new College of American Pathologists
business was brought from the floor.

PART I – ACOS: WHAT DO WE NOW KNOW, WHAT DO WE NEED TO KNOW AND
WHAT DO WE NOT HAVE A CLUE ABOUT?

HOD Member at Large, Kathryn T. Knight, MD, FCAP introduced the Chair of the
CAP ACO Network, Donald S. Karcher, MD, FCAP. Dr. Karcher provided an
overview of Accountable Care Organizations, the different models that exist,
valued added roles of pathologists and challenges pathologists face in these
arrangements. A question and answer segment followed Dr. Karcher’s
presentation.

The presentation and audio file for this segment are available on the HOD Topic
Center.

PART 2 – ACO PANEL: HOW CAP MEMBERS ARE MAKING IT WORK

CAP HOD Members, John Harbour, MD, FCAP, Donald S. Karcher, MD, FCAP and
Conrad Schuerch, MD, FCAP shared information about how they got to where
they are today in their ACO models.

The presentations and audio file for this segment are available on the HOD Topic
Center.

PART 3 – HELPING YOUR PRACTICE ADDRESS EMERGING HEALTH CARE PAYMENT
SYSTEMS

HOD Sergeant at Arms, John G. Newby, MD, FCAP introduced the CAP President-
Elect Gene Herbek, MD, FCAP. Dr. Herbek provided an high level overview of the major forces driving the increased demand for health care services, the emerging payment systems developing in response to market drivers and what tools are available to help our members now.

**PART 4 - YOUR OPPORTUNITY TO HELP THE COLLEGE HELP YOU NOW**

Delegates/Alternates and guests were invited to participate in roundtable discussions designed to gather information that the College can use to help members transition their practices. During the roundtable discussions, delegates scribed responses for the following questions: 1) What is your practice doing to prepare for changes in health care? 2) Identify the opportunities and challenges your practice is facing. Lastly, delegates completed a Tool Prioritization form to help the College better understand which tools are most important in helping members make this transition.

**SUMMARY AND NEXT STEPS**

Dr. Novis reminded House members of their responsibilities to communicate, serve and attend. Delegates/Alternates are asked to complete all surveys so we know how we are doing, check the website and post your comments, bring your issues to your Delegate Chair so we can bring them to the College for you, communicate the information you learned today to your constituents and attend the next two meetings: The CAP Policy Meeting in May 2012 and the Fall HOD Meeting in September 2012.
ADJOURNMENT

Meeting adjourned at 4:00pm on March 2, 2012.